

**CII IWN Southern Region Annual Leadership Conclave**  
**Lead the Change, Shape the Future**

**17<sup>th</sup> – 18<sup>th</sup> February 2026 : Hotel Radisson Blu, Cochin, Kerala**

**Agenda**

**Day I – Tuesday, 17 February 2026**

<b>0900 - 1000 Hrs</b>	<b>Registration</b>	Networking Desk
Suggested – 5 to 10 minutes (Playing Videos of <b>IWN &amp; Coffee Table Book</b> )		
<b>1000 - 1115 Hrs: Inaugural Session</b>		
<b>1000 - 1005 Hrs</b>	Lamp lighting	
<b>1005 - 1010 Hrs</b>	Opening Address	<b>Ms Gowri Kailasam</b> Chairperson, IWN – SR & Chief Executive Officer Rane Madras Ltd
<b>1010 – 1020 Hrs</b>	Address	<b>Mr V K C Razak</b> Chairman, CII Kerala State Council & Chairman & Managing Director VKC Footgear Pvt Ltd
<b>1020 – 1035 Hrs</b>	Special Address	<b>Mr Thomas John Muthoot</b> Chairman, CII Southern Region & Group Chairman The Muthoot Pappachan Group
<b>1035 - 1050 Hrs</b>	Inaugural Address	<b>Ms Priyanka G, IAS*</b> District Collector of Ernakulam Govt of Kerala
<b>1050 – 1100 Hrs</b>	Concluding Remarks	<b>Ms Sivapriya Balagopal</b> Deputy Chairperson, IWN – SR & AVP – Innovation Orkla India
<b>1100 – 1110 Hrs</b>	<b>Release of ID Database</b>  <b>Revamped IWN Video Release</b>  <b>Group Photo of Steering Committee Members</b>	
<b>1110 – 1125 Hrs</b>	<b>Session Changeover and Networking Tea break</b>	

<b>1125 – 1155 Hrs: Fireside Chat on Leading with Purpose in a Changing World</b>	
<p>This conversation explores how lived experiences shape leadership—not titles or hierarchy. It draws from the journey of building people-first organisations that balance ambition with empathy. Shruti brings insights from leading in family enterprises, professional teams and purpose-led businesses. The focus is on leadership rooted in values, long-term thinking and human connection.</p> <p><b>Ms Shruti Shibulal</b>, Founder and Executive Vice Chair, Tamara Leisure Experiences</p> <p>Moderated by: <b>Ms Shobha Dixit</b>, Past Chairperson, IWN SR &amp; Director, ALPLA India Pvt Ltd</p>	
<b>1155 – 1200 Hrs</b>	<b>Session Changeover</b>
<b>1200 - 1315 Hrs</b>	<p><b>Masterclass on “Executive Presence, Influence and Story Telling” By Prof. Deepa Sethi</b>, Executive Chair, GLOBE (Global Linkages, Outreach, Branding &amp; Evaluation) and Professor of Communication, Indian Institute of Management Kozhikode</p> <p>This masterclass unpacks the three essentials of leadership visibility—executive presence, influence and storytelling. It shows how clarity, confidence and structured communication help leaders hold attention, shape outcomes and build trust. Participants learn practical ways to communicate their ideas with impact and turn everyday messages into leadership narratives that inspire action.</p>
<b>1315 - 1320 Hrs</b>	Networking Instructions & Post Lunch Spotlight Interactions information
<b>1320 - 1410 Hrs</b>	Luncheon Networking
<b>1410 - 1425 Hrs</b>	Spotlight Interactions with Delegates (to be captured on Video)
<p><b>1425 – 1510 Hrs - Panel Discussion on “Building Communities – Enabling Leadership Journeys and Entrepreneurship Pathways through Mentorship and Support Networks”</b></p> <p><b>Mentorship</b></p> <p><b>Ms Madhura DasGupta Sinha</b>, Founder &amp; CEO, Aspire For Her</p> <p><b>Ms UN Vasantha Kumari</b>, Group Director (Retd.), U R Rao Satellite Centre, ISRO</p> <p>Moderated by: <b>Ms Hema Srinivas</b>, Chairperson, IWN Telangana &amp; Talent Enhancement Consultant</p>	
<b>1510 - 1515 Hrs</b>	<b>Session Changeover</b>

<b>1515-1615 Hrs</b>	<b>The Leader’s Lens - An expert talk on Innovation by Design: Building Organisations that Think Forward</b> by <b>Mr B Santhanam</b> , Past Chairman,
----------------------	--

	<p>CII Southern Region &amp; Former CEO, Saint-Gobain Asia-Pacific &amp; India, Chairperson of the Board Titan Engineering &amp; Automation Limited and Independent Director – Tata Electronics, Larsen &amp; Toubro and Titan Company Ltd.</p> <p>This session explores innovation as a leadership behaviour that shapes how organisations learn, adapt and grow. It looks at what it takes to build cultures where ideas are tested boldly, decisions are made with clarity and teams feel confident to challenge the familiar.</p>
<b>1615 - 1630 Hrs</b>	<b>Session Changeover &amp; Networking Tea Break</b>
<b>1630 - 1640 Hrs</b>	<p><b>Experience Sharing by Delegates participated in IWN-SR Leadership (GLIM) Programme</b></p> <p>Spotlight Speaker: <b>Ms Anisha Datla</b>, Research &amp; Development Manager, Elico Ltd</p>
<b>1640 - 1710 Hrs - Fireside Chat on The Strategic Power of Empathy</b>	
<p>This conversation reframes empathy as a leadership advantage that strengthens performance, trust and resilience. It examines how leaders build teams that feel seen, understood and motivated to deliver their best—especially in fast-moving environments.</p> <p><b>Mr Vikram Cotah</b> - Convenor of the Tourism Panel - CII SR, Chief Executive Officer, GRT Hotels &amp; Resorts, Independent Director, Tamil Nadu Tourism Development Corporation</p> <p>Moderated by: <b>Ms Shirin Salis</b>, Champion, Leadership Advancement Pillar, IWN SR &amp; Vice President – HR, Trane Technologies Ltd</p>	
<b>1710 – 1720 Hrs</b>	<p><b>Spotlight Session</b></p> <p><b>Ms Aarati Koya</b>, CEO &amp; Managing Director, Aromee Brands Private Limited (EKAM)</p>
<b>1720 – 1725 Hrs</b>	<b>Session Changeover</b>
<b>1725 - 1810 Hrs - A Panel Discussion on “Global Minds, India’s Momentum: Leadership Inside GCCs”</b>	
<p>As Global Capability Centres evolve into strategic hubs, India—especially the South—is driving their next wave of transformation. This session explores how leaders in modern GCCs shape global outcomes by combining strategic clarity, innovation and India’s unique talent advantage. The conversation highlights what it takes to lead high-performing teams that influence decisions across borders and create sustained global impact.</p> <p><b>Ms Gayatri Swaminathan</b>, Director, Ford Credit Global Business Center, FBS India</p> <p><b>Mr Rajesh R Nair</b>, Partner – Kerala, Ernst &amp; Young LLP</p> <p><b>Ms Latha Chembrakalam</b>, Founder and CEO, AutoAscend Pvt Ltd</p> <p>Moderated by:</p>	

<b>Ms Rajani Seshadri</b> , Past Chairperson, IWN SR & Founder Director, IndePenn Connections Pvt Ltd	
<b>1810 - 1815 Hrs - Closing Remarks by Ms Hema Srinivas</b> , Chairperson, IWN Telangana & Talent Enhancement Consultant	
<b>1845 - 1930 Hrs</b>	<b>Dance Troupe Kalari/ Mohaniattam/ Kathakali</b>
<b>1930 - 2030 Hrs</b>	<b>IWN's Got Talent (IGT)</b>  Collective Performance by IWN members from Southern States
<b>2030 – 2130 Hrs</b>	<b>Dinner</b>

### Day II – Wednesday, 18 February 2026

<b>0900 - 0930 Hrs – Videos</b> (IWN, Say Yes, CTB), <b>Welcome and Recap of Day I</b>	
<p><b>0930 - 1015 Hrs - Panel Discussion on “Future Builders: Decisions That Redefine Work, Talent and Growth”</b></p> <p>Workplaces are changing fast, and the decisions leaders make today will shape how people work, grow and succeed tomorrow. This panel brings together senior leaders from different industries to share the choices that helped their teams adapt, stay relevant and build sustainable growth. Their experiences offer a clear view of what it takes to lead with confidence in a changing world.</p> <p><b>Ms Ramya Sampath Sharma</b>, CHRO, Saint-Gobain Group India</p> <p><b>Mr Aju Jacob</b>, Past Chairman, CII Kerala State Council &amp; MD, Synthite Industries Ltd</p> <p><b>Mr Ashish Kaul</b>, Director, Knowledge and Advisory &amp; Business Head – PSE Business, SHRM India</p> <p>Moderated By: <b>Ms Sivapriya Balagopal</b>, Deputy Chairperson, IWN SR &amp; VP – Innovations, Orkla India Ltd</p>	
<b>1015 - 1020 Hrs</b>	<b>Session Changeover</b>
<p><b>1020 – 1030 Hrs – Experience Sharing by Delegates who participated in SHRM Leadership Programme</b></p> <p><b>Spotlight Speaker:</b></p> <p><b>Ms Indira Priyadarshini</b>, Subsection Manager, GE India Industrial Private Limited</p>	
<p><b>1030 - 1040 Hrs – Experience Sharing by Mentees of IWN-SR EVEmpower Mentoring Programme</b></p> <p><b>Spotlight Speaker:</b></p> <p><b>Ms Radhika Kundapur</b>, Lead Consultant, Bosch Global Software Technologies</p>	
<b>1040 - 1100 Hrs</b>	<b>Networking Tea break</b>

<b>1100 - 1130 Hrs Panel Discussion on "Nurturing Women Leaders for India's Ascent @100"</b>	
<b>Dr (Mrs) Suchitra K Ella</b> , Vice President, CII & Co-Founder & Managing Director, Bharat Biotech International Ltd	
<b>Dr R Nandini</b> , Immediate Past Chairperson, CII Southern Region & Managing Director, Chandra Textiles Pvt Ltd	
<b>Ms Ranjana Maitra</b> , Chairperson, IWN – WR and Country Head – International Relations & Strategic Partnerships, University of New Haven	
<b>Ms Gowri Kailasam</b> , Chairperson, IWN – SR & Chief Executive Officer, Rane Madras Ltd	
<b>Moderated by Ms Shalini Warriar</b> , Champion, Leadership Advancement Pillar, IWN SR & Co-Founder and CEO, Gosree Finance Limited	
<b>1130 - 1135 Hrs</b>	Session Changeover
<b>1135 - 1235 Hrs - Masterclass</b>	
<b>Dr Adil Malia</b> , Chief Executive Officer & Partner, The Firm	
<b>Topic: "Cultures that scale: Leading with Trust, Accountability and Clarity"</b>	
How leaders shape workplace cultures that support growth, adaptability and forward movement. It can cover how clarity of purpose, trust-based systems and accountable behaviours help teams step up during change.	
<b>1235 – 1240 Hrs</b>	Session Changeover
<b>1240 – 1310 Hrs: Fireside chat with Mr Dimitrov Krishnan</b> , Managing Director & Head – India Region, Volvo Construction Equipment on <b>"Future-Ready Leaders for a Future-Ready India: What Industry Transformation Teaches Us About Leadership"</b>	
The Session will address how transformation in core sectors like construction and equipment mirrors the shifts required in leadership across all sectors, foundation of change and creating ecosystems of Impact.	
Moderated by: <b>Ms Nandini Sarkar</b> , Lead, Policy & Advocacy Pillar, IWN SR & Global Head - Diversity 360, Culture and Belonging	
<b>1310 – 1335 Hrs: Networking activity by Ms Hema Srinivas</b> , Chairperson, IWN Telangana & Talent Enhancement Consultant	
<b>1335 – 1435 Hrs</b>	Lunch & Set up by Singarimelam
<b>1435 – 1455 Hrs</b>	Performance by All Women Drummists Singarimelam
<b>1455 - 1535 Hrs - QUIZ Activity Conducted by:</b>	
<b>Ms Meera Haridas</b> , Past Chairperson, IWN Kerala & Executive Director, Vertex Securities Ltd <b>Dr Usha Pantula</b> , Vice Chairperson, IWN Andhra Pradesh & Corporate Trainer	
<b>1535 - 1640 Hrs Valedictory Session: Lead the Change, Shape the Future</b>	

<b>1535 - 1540 Hrs</b>	Opening Remarks	<b>Ms Bincy Baby</b> Co-Lead, Leadership Advancement Pillar, IWN-SR & Founder Itzserene Digital Services Pvt Ltd
<b>1540 - 1555 Hrs</b>	Keynote Address	<b>Mr Mathew Thomas</b> CEO & Managing Director Siemens Industry Software (India) Pvt Ltd
<b>1555 - 1610 Hrs</b>	Special Address	<b>Ms Pamela Anna Matthew</b> Past Chairperson, CII Kerala State Council & Chairperson & Managing Director OEN India Limited
<b>1610 - 1625 Hrs</b>	Gifts	<b>Quiz Gifts/Vouchers / Surprise Question</b>
<b>1625 - 1630 Hrs</b>	Concluding Address	<b>Ms Divya G Medar</b> Lead, Leadership Advancement Pillar, IWN – SR & Co-Founder-Director SnackerStreet Pvt. Ltd.
<b>1630 - 1640 Hrs</b>	Photo Op & Networking and Close of the Event	