



THANK YOU

The 3rd edition of the CII-IWN flagship event was concluded on 9th of February 2022. We hope each one of you can capitalise and utilise the takeaways from the power packed sessions.

The final day of this 3 day conclave is just a drop in the ocean from the IWN team as we continue to work to try and discover new pathways to integrate women leaders into the workplace. The women talent pool requires no introduction or push, just the right opportunities- we are believers, dreamers, givers and dynamos

SAYYES
BE YOURSELF
 IWN LEADERSHIP CONCLAVE 2022
 2nd, 3rd & 9th February, 2022 : 1430 - 1830 Hrs Virtual Platform

DAY 3

Key Takeaways

- Dream big
- Stories of journeys that records grit and resilience.
- Never say die
- Rise from the ashes
- Every story has a beginning and a road to success it is waiting to be told
- Network and serendipity catapults one to their goal



Women founders

Different strokes for different people

- Traditional paths are not always the best.
- Learn on the journey.
- Mistakes teach, learn and move on- never forget.
- Dream big
- Pursue a passion.
- Commitment and plan an important strategic need.
- Researching your idea is a strategic motivation to success.
- Be sure in what you want to do and put your wholistic self in achieving it.
- Be the best version of yourself.
- Risk taking- build in oneself



Building leadership networks



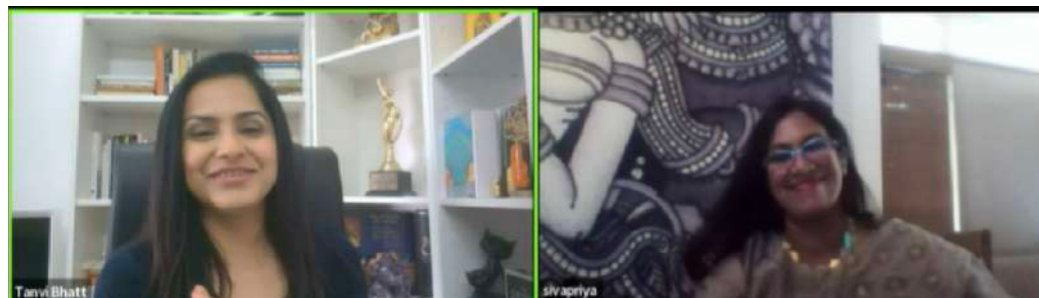
Prof Dr Suresh Bhagvatula

- Network is serendipity- require to know the science behind your network.
- Netowrking is important irrespective of position or talent.
- Netowrking is social capital to leverage, provide emotional support and for strategic influence.
- Important to describe or discover our network.
- Great network is a combination of weak and strong ties- balance.
- Island networks- friends and ties not directly related- information from this is diverse; brokering advantage.
- Leadership networks- operational, personal, strategic.
- When you leverage your network give them choices to act on a request- an exit helps.
- Gentle reminders works, can reuse networks- craft conversations that allow leveraging of networks.
- Dormant ties – give importance, revive them
- Build network when you have nothing to do- do a shared activity- organise activities to trigger networking.
- Slot and calendarise the networking

Art of Yunicorn Leadership

Ms Tanvi Bhat

- Transcend your Shame, your ego, your fears, go beyond self imposed limits
- Art of becoming unicorn leaders starts from simply leading to leaving a legacy
- Going on from being needed in the boardroom to being wanted
- personifying your thought leadership - boldly position yourself as the expert
- Being laser focused -Create a niche or an Uber specialisation that you can own
- Make confidence your middle name
- Move from selfless to selfish at times
- Add selfless value to the community
- Being visible more visual and opinionated in front of peers
- Be inspirational, Be proud of the journey you are embarking
- Start dreaming BOLD



Chat with CII President

Mr TV Narendran

- Be a student- learn from every oppoutunity
- Say yes to go outside of your comfort zone
- Say yes to build and seize oppurunitites
- Say yes and to say no defines character important to build it
- Zero tolerance on sexual harassment to be implemented
- Knowledge is where value is- lets be knowledge intensive as an economy
- Sustainable and Inclusive growth imperative
- Reverse mentoring-helps conversations and connections in the company
- Responsibility ascribed for gender inclusion-individual companies and government ownership importantem and an eco-system- networking is imperative for growth-learn from one another.