



WELCOME

The 3rd edition of the CII-IWN flagship event was kickstarted today the **2nd of February 2022**. This Leadership conclave, unlike any other has every year brought forth a unique theme and each year a leitmotif that resonates not only to its broader theme of integrating women into the economic eco-system but various sub-themes of leadership, development, mental well-being and networking is woven in. This year's conference devoted to the concept of authenticity is appropriately titled "Say Yes – Be Yourself"

SAY YES 
BE YOURSELF
IWN LEADERSHIP CONCLAVE 2022

2nd, 3rd & 9th February, 2022 : 1430 - 1830 Hrs Virtual Platform

DAY 1

Key Takeaways

SPORTS DIVAS

Resilience and Grit is imperative

Overcoming hurdles pushing through matters

Hold ones ground hold ones resolve

Never say die- room for everyone



DISCOVER THE VIVID AND VALIANT YOU

"I"-discover it; embrace ourselves
 Emotional drainers to be removed;
 Silence is the violence against ourselves
 Voice your thought and rise above the occasion believe in yourself, resolve and solve
 Maintain a diary to discover the drainers and overcome the emotional drainers
 Be the change; not the circumstance



SATISH KUMAR

Focus the streams- make a global brand
 inspiring-deal with solutions within the box
 Talking about his brand as looking at competition as himself –
 make a better self

Resilience and vision



LEADERSHIP IN CRISES



Dr. Harpreet De Singh

Leadership in crises can be best managed if we were looking at it from outside; she equates this scenario to a cartoon flick, where we can see the same by purely experiencing the moment, it is the same with dealing with a crises, not be a fence sitter, deep dive, but think rationally which is only possible by being in the moment.

- Acquire 360 view of the organisation by learning voluntarily from people around you
- Don't draw boundaries you will only limit your happiness
- Crises is the catalyst of personal growth
- Faith in god is imperative
- PSQ- pure soul quotient over and above IQ and EQ-
- Develop more leaders- empower a team
- Learning from crises develops our soul and we become a human being
- become the catalyst of change
- Treat others with dignity
- Never stop learning
- Fear is non-existent- power is within yourself to direct all your actions and accomplish- be fearless in all that you do
- Leaders to be pillar of inner energy;
- Never discriminate; discrimination can never be leadership but to be equal that is the root of leadership and this also sees one through crises
- The above is a new mantra where you live and let live with dignity

Success mantra of women in corporates

- Question the status quo
- Set expectations at home
- Everything comes with a price; biology may drive compromises,;
- we will question our choices it is natural.. accept it and move on
- Family support is important; as is hiring and empowering a great team-
- Breaking the barriers- removing mental blocks
- Delivering outcomes is not dependent on number of hours at work
- Mentor and be a mentee; observing leadership behaviour is important as it is to reach out as a mentor imbibing the same
- Keep going in terms of passion
- Be curious- treat people as assets
- Test new waters- challenge yourself
- Work does not know the gender- important to be gender agnostic
- Non-deterent attitude, compromise is fine but choice determines the path



Success mantra of women in business families

- Underlying aspect – people strength and being at the the right place at the right time
- Driven by their family history; yet judged against the past history, one has to break through stereotypes
- Always ask question; answers will follow
- Set yourself apart and prove yourself
- Tapping talent within oneself is just as important
- Leadership of being yourself-
- expectations are always there; it is more important to find yourself to take the organisation forward;
- never compromise or settle for less; re-invent yourself
- Diversity and inclusion important
- Ask for what you want and seek out resources for yourself
- Non-deterent attitude, compromise is fine but choice determines the path

